# Alcia Turner

# President & CEONorth Compass Solutions

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MPASS LUTIONS

Alicia Turner is an operations and leadership practitioner and consultant for non-profit, commercial, and government organizations. She primarily focuses her engagements on developing leadership and team capacity through consulting projects that drive organizational strategy and process improvement.

Alicia has over 20+ years of leadership and operations management experience, including a billion-dollar health care corporation as a Human Resources and Organizational Development executive and Chief Operations Officer. Her broad industry

and community work experience enables her to effectively relate to front-line staff, supervisors, middle management, senior leadership, and executives. Alicia's business philosophy is rooted in sharing her hard-earned experience and lessons learned, making complex issues, processes, and problems simple while empowering leaders to create high-performance teams.



#### North Compass Solutions, LLC

We work with leaders and teams in organizations that are struggling to execute. Our experience is that there are common process and people challenges that are the root cause. We take real-world insight and deliver it in practical ways that leaders and teams can implement to align their people and processes, ultimately improving performance and execution.

#### **Bring Alicia To Your Audience**

Alicia is available for speaking, training, coaching, and consulting engagements for organizations seeking awareness, change, and enhancement in the areas of:

- Leadership and Team Development
- Team Culture and Engagement
- Communication, Conflict, and Team Dynamics

#### For booking and service proposals, please contact:

Phone: 540-739-7104 | Email: info@northcompassllc.com | Website: <u>www.northcompassllc.com</u>

- Diversity, Equity, Inclusion, and Belonging
- Strategy Design and Execution
- Process Design and Improvement





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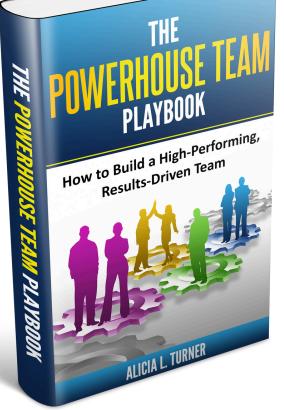
### Courses

Elevate your team's performance and achieve significant, measurable success. Click to learn more information about Alicia's signature courses.









# Team Playbook

In "The Powerhouse Team Playbook: How to Build a High Performing, Results-Driven Team," Alicia L. Turner offers a detailed guide to creating and leading effective teams in all types of organizations.

This book is ideal for leaders, managers, and team members who need practical strategies and actionable advice on how to build a powerhouse team that produces outstanding results.

With her extensive background in team leadership, management, and organizational development, Alicia provides real-world examples, practical strategies, actionable insights, and specific tools and techniques to become a thriving team that consistently meets and exceeds goals.



